



ENVIRONMENT POLICY

Etihad Aviation Group is an important driver of economic growth and diversification in its home of Abu Dhabi and the broader United Arab Emirates.

While operating under a strict commercial mandate from our shareholder, we recognise our responsibility to the community and are committed to mitigate the impact of our operations on the environment. To achieve this, Etihad pledges to:

- Abide by all applicable national and international environmental legislation
- Put in place the measurement systems and working procedures to allow us to track and modify our environmental performance
- Innovate to reduce our dependency on traditional forms of energy and aviation fuel
- Train our staff on the importance of environmental protection in our business operations and on their individual responsibilities
- Communicate and report openly and transparently on our environmental performance to all our stakeholders including employees, customers, suppliers and partners

We hold it as a fundamental principle that our success requires the engagement and participation of many different partners, both within the markets we operate and across the air travel industry as a whole. Etihad therefore aims to:

- Encourage collaborative action and play an active role in industry debate on environmental issues
- Work with industry bodies such as the International Civil Aviation Organization (ICAO), the International Air Transport Association (IATA), the Arab Air Carriers Association (AACO) and with local government and non-government partners on identifying issues and developing common solutions

Protection of the environment is a joint responsibility. All of our employees have a duty of care to uphold this policy and limit their individual impact on the environment, while actively working to mitigate the potential impacts of our business on the environment.

A handwritten signature in blue ink, appearing to read 'A. Douglas', is positioned above a thin horizontal gold line.

Tony Douglas
Group Chief Executive Officer
Etihad Aviation Group