



Choose Well.

Modern Slavery Act Transparency Statement 2019

This statement summarises our current approach to combat modern slavery in accordance with section 54(1) of the Modern Slavery Act 2015.

Etihad does not tolerate human trafficking or modern slavery in any of its businesses and will put in place measures to prevent it from happening anywhere in its supply chain, and to remove it should it occur. This commitment is outlined in Etihad's dedicated policy on modern slavery. This year, Etihad will continue to implement this policy, and afford the training and monitoring required to enact it.

Additionally, the Etihad Code of Business Conduct also includes principles on treating people honestly, fairly and with respect, and defines policies on fair treatment at work, ethical business conduct and compliance with legal requirements. The Code is readily available to all employees via the company intranet site and on Etihad's websites. All employees are required to complete an e-learning course on the Code of Business Conduct to certify compliance with it each year.

The Code of Ethical Purchasing and Supply requires our suppliers to comply with applicable laws prohibiting human trafficking, forced or child labour and those relating to maximum working hours. Breaches of this Code may result in termination of the supplier contract.

All contractors are provided with Etihad's employee welfare practices and are required to ensure that all relevant UAE laws relating to labour, welfare and rights are followed. Etihad follows a comprehensive evaluation process for all suppliers, to ensure that they follow all national labour laws, statues and regulations, and recognised international laws where applicable overseas.

Staff are encouraged to report any concerns to their line manager, or confidentially through an independent, multi-lingual global reporting service. Staff are reminded of this mechanism, which is also available for customers, members of the public and other stakeholders, through regular communiques.

Human trafficking is an essential component of modern slavery, with airlines providing a potential conduit for adult and child exploitation. As part of our ongoing commitment, we collaborate with enforcement authorities, human rights organisations and with the airline industry in general to develop and implement effective training for all Etihad ground and air crew, recognising the unique role these individuals can play in identifying and reporting suspicious activity.